



EMPLOYEE BENEFITS SCHEDULE, 2021-2022

STAFF Positions (non-teaching positions such as office staff, aides, etc.)

	11-20 hours per week (part-time)	21-29 hours per week (part-time)	30-40 hours per week (full-time)
Tuition Discount for Children	35% or an additional \$.15 per hour	50% or an additional \$.20 per hour	75% or an additional \$.25 per hour
Retirement	5% matching	5% matching	5% matching
Health Medical	N/A	N/A	90% for employee 75% for dependent or an additional \$.50 per hour
Dental	Available; Employee pays	Available; Employee pays	Available; Employee pays
Vision	Available; Employee pays	Available; Employee pays	Available; Employee pays
Paid Sick Days*	3 (24 hours)**	5 (40 hours)**	10 (80 hours)**

*Only employees that complete initial 90-day probationary period and work at least 30 calendar days per school year qualify for paid sick leave.

**Paid sick days are calculated on 1 hour for every 30 hours of work, and employees can accumulate up to 240 hours (30 days).

FACULTY Positions (teachers, administrators)

	.10 - .24 FTE (full-time equivalency)	.25 - .49 FTE	.50 - .99 FTE	1.0 or higher (Full-time)
Tuition Discount for Children	25%	35%	50%	75%
Retirement	5% matching	5% matching	5% matching	5% matching
Health Medical	N/A	N/A	N/A	90% for employee 75% for dependent
Dental	Available; Employee pays	Available; Employee pays	Available; Employee pays	Available; Employee pays
Vision	Available; Employee pays	Available; Employee pays	Available; Employee pays	Available; Employee pays
Paid Sick Days*	1 (8 hours)**	3 (24 hours)**	5 (40 hours)**	10 (80 hours)**

*Only employees that complete initial 90-day probationary period and work at least 30 calendar days per school year qualify for paid sick leave.

**Paid sick days are calculated on 1 hour for every 30 hours of work, and employees can accumulate up to 240 hours (30 days).