



## EMPLOYEE BENEFITS SCHEDULE, 2022-2023

### STAFF Positions (non-teaching positions such as office staff, aides, etc.)

|                               | 11-20 hours per week<br>(part-time) | 21-29 hours per week<br>(part-time) | 30-40 hours per week<br>(full-time)                                      |
|-------------------------------|-------------------------------------|-------------------------------------|--|
| Tuition Discount for Children | 35% or an additional \$.15 per hour | 50% or an additional \$.20 per hour | 75% or an additional \$.25 per hour                                      |
| Retirement                    | 5% matching                         | 5% matching                         | 5% matching  |
| Health Medical                | N/A                                 | N/A                                 | 90% for employee<br>75% for dependent<br>or an additional \$.50 per hour |
| Dental                        | Available;<br>Employee pays         | Available;<br>Employee pays         | Available;<br>Employee pays  |
| Vision                        | Available;<br>Employee pays         | Available;<br>Employee pays         | Available;<br>Employee pays  |
| Paid Sick Days*               | 3 (24 hours)**                      | 5 (40 hours)**                      | 10 (80 hours)**  |

\*Only employees that complete initial 90-day probationary period and work at least 30 calendar days per school year qualify for paid sick leave.

\*\*Paid sick days are calculated on 1 hour for every 30 hours of work, and employees can accumulate up to 240 hours (30 days).

### FACULTY Positions (teachers, administrators)

|                               | .10 - .24 FTE (full-time equivalency) | .25 - .49 FTE               | .50 - .99 FTE               | 1.0 or higher (Full-time)             |
|-------------------------------|---------------------------------------|-----------------------------|-----------------------------|---------------------------------------|
| Tuition Discount for Children | 25%                                   | 35%                         | 50%                         | 75%                                   |
| Retirement                    | 5% matching                           | 5% matching                 | 5% matching                 | 5% matching                           |
| Health Medical                | N/A                                   | N/A                         | N/A                         | 90% for employee<br>75% for dependent |
| Dental                        | Available;<br>Employee pays           | Available;<br>Employee pays | Available;<br>Employee pays | Available;<br>Employee pays           |
| Vision                        | Available;<br>Employee pays           | Available;<br>Employee pays | Available;<br>Employee pays | Available;<br>Employee pays           |
| Paid Sick Days*               | 1 (8 hours)**                         | 3 (24 hours)**              | 5 (40 hours)**              | 10 (80 hours)**                       |

\*Only employees that complete initial 90-day probationary period and work at least 30 calendar days per school year qualify for paid sick leave.

\*\*Paid sick days are calculated on 1 hour for every 30 hours of work, and employees can accumulate up to 240 hours (30 days).