



UNITED CHRISTIAN  
ACADEMY

FACULTY SALARY SCALE, 2022-2023

**Teacher Base Pay:**

\* All teachers must hold a current Teaching Certificate from the Association of Christian Schools International (ACSI). Add \$500 to salary if teacher holds valid State teaching certificate also.

\*\*Educational credit units are based on semester units.

	I	II	III	IV
STEP/YEARS	CRED.	CRED. + 15	CRED. + 30	CRED. + 45/MA
1	\$37,963	\$39,102	\$40,861	\$43,313
2	\$38,848	\$40,151	\$42,095	\$44,648
3	\$39,859	\$41,195	\$43,190	\$45,810
4	\$40,896	\$42,267	\$44,313	\$47,002
5	\$41,960	\$43,366	\$45,466	\$48,225
6	\$43,051	\$44,494	\$46,648	\$49,479
7	\$44,171	\$45,652	\$47,862	\$50,766
8	\$45,320	\$46,840	\$49,107	\$52,086
9	\$46,499	\$48,057	\$50,384	\$53,441
10	\$47,709	\$49,307	\$51,694	\$54,832
11		\$50,590	\$53,039	\$56,258
12		\$51,905	\$54,418	\$57,721
13		\$53,255	\$55,833	\$59,223
14-17			\$57,285	\$60,763
18-20			\$58,776	\$62,344
21-24			\$60,304	\$63,965
25-29			\$61,873	\$65,629
30+				\$67,336

**Additional Pay for Specialized Classes/Activities:**

Add \$1,500 for each high school science class by teacher with current State credential in science.

Add \$1,500 for each high school math classes by teacher with current State credential in math.

Stipends are provided for approved enrichment student activities such as clubs, retreats, etc.

Please see "Employee Benefits Schedule" for medical, retirement, and other fringe benefits.

**Continuing Education:**

Our school pays up to 50% of graduate school tuition for qualified employees wishing to continue their formal education. Please see a school administrator for additional information.