



Faculty Scale for 2024-2025

Teacher Base Pay:

*All teachers must hold a current Teaching Certificate from the Association of Christian Schools International (ACSI). Add \$500 to salary if teacher holds valid CA State teaching certificate also.

**Education credit units are based on semester units.

	I	II	III	IV
STEP/YEARS	BA	BA + 15	BA + 30	BA + 45 or MA
1	\$39,109	\$40,283	\$42,095	\$44,621
2	\$40,260	\$41,468	\$43,334	\$45,934
3	\$41,198	\$42,580	\$44,642	\$47,349
4	\$42,271	\$43,688	\$45,803	\$48,581
5	\$43,370	\$44,824	\$46,994	\$49,845
6	\$44,498	\$45,990	\$48,216	\$51,142
7	\$45,655	\$47,186	\$49,470	\$52,473
8	\$46,843	\$48,414	\$50,757	\$53,837
9	\$48,062	\$49,673	\$52,078	\$55,238
10	\$49,313	\$50,965	\$53,432	\$56,675
11		\$52,291	\$54,822	\$58,149
12		\$53,650	\$56,248	\$59,661
13		\$55,046	\$57,710	\$61,213
14-17			\$59,211	\$62,806
18-20			\$60,751	\$64,439
21-24			\$62,332	\$66,116
25-29			\$63,953	\$67,835
30+				\$69,600

Additional Pay for Specialized Classes/Activities:

Add \$1,500 for each high school science class by teacher with current state credential in science.

Add \$1,500 for each high school math class by teacher with current state credential in math.

Stipends are provided for approved enrichment student activities such as clubs, retreats, etc.

Please see "Employee Benefits Schedule" for medical, retirement, and other fringe benefits.

Continuing Education - Teacher Education Loan

Our school pays up to 50% of graduate school tuition for qualified employees wishing to continue their fromal education . Approval contingent on availability of funds. See HR for questions.